

2025

**UMMC
STRATEGIC
PLAN**

Y E A R T H R E E

Introduction

UMMC 2025, the five-year strategic plan adopted by the University of Mississippi Medical Center in 2020, supports our three mission areas of education, research and patient care.




The framework of **UMMC 2025** allows us to concentrate on overarching goals and, at the same time, have the flexibility to react to new data. The plan's five foundational strategies are constant and will not change. However, the supporting goals for each strategy change each fiscal year. This enables us to keep moving in the right direction, while annually fine-tuning the specific actions that can have the most impact in the current environment.

On July 1, 2023, we began year three of the five-year plan, putting us near the halfway point. During our first two years, with a lot of hard work and collaboration across the institution, we reached important milestones. But in this pivotal middle year, there is still much work to be done.

It's important to remain laser-focused and not lose momentum. It will take everyone's energy and commitment to keep propelling us toward achieving our objectives.

And let's not forget who that commitment serves—all Mississippians, now and for generations to come. Consistently working toward our stated goals, taking advantage of new opportunities that arise and adjusting to unforeseen challenges will position UMMC to do exactly that.

5 Strategies:

-  Maximize value in quality of care
-  Drive strategic clinical growth
-  Expand health care services statewide
-  Position academic programs for the next generation of learners
-  Strengthen research programs

5 Strategies

and

Year Three Goals

1



Maximize value in
quality of care

1

Develop and refine the Office of Operational Excellence

2

Augment the spectrum of care coordination

3

Minimize variability in clinical care documentation

4

Reduce direct cost of care

2



Drive strategic clinical growth

1

Standardize outpatient capacity and access

2

Enhance ambulatory referral processes

3

Optimize physician compensation plan

4

Standardize advanced practice provider compensation plan

3



Expand health care services statewide

1

Optimize services and scope at Merit Health Madison

2

Strengthen current clinical affiliations

3

Grow primary and specialty care networks

4

Increase physician outreach presence

4



Position academic programs for the next generation of learners

1

Modernize the Rowland Medical Library

2

Revitalize the Nelson Student Union

3

Enhance the Office of Faculty Affairs

4

Establish an honors college

5



Strengthen research programs

1

Optimize compensation plan for School of Medicine non-clinical research faculty

2

Boost faculty recruitment, especially in cancer biology and population health

3

Improve clinical trial operations and management

4

Modernize research space, including labs and vivarium

Mission

The mission of the University of Mississippi Medical Center is to improve the health and well-being of patients and the community through excellent training for health care professionals, engagement in innovative research and the delivery of state-of-the-art health care.

Vision

The University of Mississippi Medical Center will be a premier academic health sciences system that is recognized nationally for high-quality clinical care, for innovative research and for training committed health care professionals who work together to improve health outcomes and eliminate health care disparities.



THE UNIVERSITY OF MISSISSIPPI
MEDICAL CENTER™

2500 North State Street | Jackson, Mississippi 39216

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